

# ORACLE HUMAN CAPITAL MANAGEMENT CLOUD.

## READY FOR TAKE OFF.



### Oracle Software with PROMATIS Solutions

Award-winning Oracle human capital management software combined with reliable PROMATIS Best Practice solutions, project management processes, process models, templates, and services.

From the pioneer of the process-oriented introduction of Oracle enterprise software solutions: the Kickstart for your modern human capital management!

### Why the Human Capital Management Cloud?

Plan, manage, and optimize global people processes with one common data source. Make better decisions, personalize your employee experiences, and leverage highly configurable workflows that offer scalability and localization.

Lay the foundation for a modern HCM solution and expand it as you grow: advanced workforce management, career development, performance management, recruiting.

### Kickstart for process innovation!

With the Kickstart offerings for the Oracle Applications Cloud, PROMATIS enables a smart entry into the use of application software services: fast, economical, low-risk. For a fixed price!

A pre-configured Oracle SaaS product suite with best practice business process models and proven PROMATIS implementation and training services.



## Kickstart Human Capital Management Cloud

PROMATIS Kickstart lays the foundation for a comprehensive human capital management solution and the realization of the electronic personnel file. Due to the flexibility in modeling personnel structures, the solution is just as suitable for emerging start-ups as for globally operating corporations. The sophisticated self-service functions open up a new quality in personnel work.



## PROMATIS Best Practice Solution ERP

The PROMATIS Best Practice products are functional extensions for and adaptations of Oracle applications. The result is end-to-end, cross-company business processes that can be implemented economically and quickly in the company.

## Oracle Applications Cloud HCM

Oracle Fusion HCM is a complete solution connecting every human resource process from hire to retire. This provides a consistent experience across devices, enables one source of truth for HR data to improve decision-making, and empowers you with market-leading innovation to address your needs today and into the future.

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### Included products:

- » Oracle Fusion Human Capital Management Base

### PROMATIS Best Practice-Setup:

- » Project templates
- » Staff and organizational structure
- » Skills, qualifications, specialties
- » Users and roles
- » Best Practice dashboards and reports
- » Best Practice data migration templates

### Implementation:

6 - 12 weeks

### Training:

- » Initial process/system training 1.5 days
- » System introduction 5.0 days
- » Application training 8.0 days
- » Configuration of reports and analyzes 2.0 days

### Premise:

The client is responsible for the project-spanning project management, organizational change management, transition and commissioning activities as well as the creation of system users with their access rights and menus and setting up peripheral devices.

### Additional services:

- » Oracle Digital Assistant for Fusion HCM
- » Oracle Fusion Time and Labor
- » Oracle Strategic Workforce Planning
- » Oracle Fusion Talent Management and Workforce Compensation
- » Oracle Fusion Learning
- » Oracle Fusion Recruiting

### Specs:

- » System languages English and German; more are optional
- » Project management for PROMATIS activities is included
- » Client-specific additional developments are not included

### Pricing:

Solution package for a fixed price! Price upon request, depending on your requirements.